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H4 - EAD validation if H-1B holder moved to another company

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Submitted by Chief Editor on Oct 15th 2015

I have a question on EAD validity for the below scenario.

H-1B holder got I140 with Employer A and applied EAD for H-4. H-4 is valid until MM-DD-YYYY 10-29-2018. Now H-1B holder moved to Another Employer B, then at this point he doesn't have Approved I-140. Will EAD which received using Employer A valid until MM-DD-YYYY 10-29-2018? I knew for renewal of current EAD after 10-29-2018, we need approved I-140, but not sure exiting EAD is valid until 10-29-2018 if H-1B holder moved to Employer B.

ANSWER:

USCIS has said that revocation of I-140 does not automatically invalidate an approved H-4 EAD, but they reserve the right to revoke such an EAD.

Nonimmigrant Visas:

[H-4 EAD](#) ^[2]

[H-1 Visa](#) ^[3]

Green Card:

[Form I-140](#) ^[4]

Unless the context shows otherwise, all answers here were provided by [Rajiv](#) ^[5] and were compiled and reported by our editorial team from comments and blog on [immigration.com](#) ^[6]

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[2] <https://immigration.com/visa/nonimmigrant-visas/h-4-ead>

[3] <https://immigration.com/visa/nonimmigrant-visas/h-visa/h-1-visa>

- [4] <https://immigration.com/greencard/green-card/form-i-140>
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